



AIA New England Regional Council

AIANE Regional Quarterly Board Meeting

August 22, 2018

Noon

Conference Call

Present:

Alan Lagocki AIA

Rich Connell AIA

Helen Fantini AIA

Lorin Starr

Carolyn Isaak, Hon. AIANH

Stephanie Herring Assoc. AIA

Katelyn Chapin AIA

Jeannette Schram

Judy Johnson AIA

Vada Seccareccia Assoc. AIA

Nancy Ludwig FAIA

Hilary Barlow AIA

Eric White

Sarah O Donnell

Caroline Stevens

President-Elect, AIANE (CT)

AIA Strategic Council Representative (CT)

President, AIA WMA

Executive Director, AIA WMA

Exec. Director AIANE

NE Regional Associate Director (ME) 2017-2018

NE Young Architects Regional Director (CT) 2018-2019

Executive Director, AIAME

NE AIA Strategic Council Representative (ME)

Past President, AIANE

College of Fellows Representative (BSA)

Incoming NE AIA Strategic Council Representative (BSA)

Executive Director, BSA

Executive Director, AIA VT

Executive Director, AIA RI

1. PRESIDENT'S REPORT:

Alan opened the meeting at 12:04.

June Minutes: Rich Connell was listed twice; CI will fix. Acceptance of the minutes moved by Helen, Rich seconded. Unanimously approved.

Alan attended the AIA Conference in NY City. The keynotes were good. But the venue prevented people in side seats from seeing the screen. Thoughts: How can Architects seize leadership in sustainability? Is there a way we could have a very focused campaign? He attended a lecture on rebuilding American Cities, in which they talked about different strategies nationwide. He wondered about the implications for New England, as we have a lot of diversity in city types and environments. Should we try to categorize some of our cities and see what they fit under and if any rebuilding initiatives are starting in those cities.

AIA NYC chapter has a transportation/infrastructure committee.

Alan also attended the induction ceremony for the new Fellows.

2. NOMINATING COMMITTEE:

- Alan is hoping for someone from Central MA to be the **Secretary/Treasurer**. Alan will talk with Ethan and Stephan from Central MA. Eric: Eric suggested Elizabeth Cox last year. She might be someone to consider.
- Vada: recommend we contact Elizabeth first.
- Hilary: thinks Elizabeth would be a great choice for that position.
- C will get Elizabeth contact info to Alan.
- Stephanie asked if the person needed to be AIA or Associate is okay? (Can be an Associate)
- **Strategic Council member:** someone not from CT or BSA.
- Helen: asked about time commitment. Rich sent the job description with his June report. "Significant" time, but difficult to nail down to specific hours per week. Study groups add time; but it is fascinating work. Council gets together three times a year, plus one-two days linked on to something else. Also there are bi-monthly hour-long meetings on webex. Rich says it is not overwhelming and well worth the experience. Travel is covered by AIA for all plane travel and hotels, including the annual conference. They provide a stipend per day, which you need to submit for. There is also a stipend for the region, but they've never asked for it. Sometimes they pay for their own meals in order to make a meeting happen.
- Rich and Judy would be glad to speak with anyone interested in the position.
- Helen: there is an expectation that the person would also attend the AIA New England meetings.

3. STRATEGIC COUNCIL REP REPORT

- Rich: went to the AIA Conference. It was an excellent venue, but it was a bit hard for the SC to get together. They met at the Javits Center. He went to the Annual Meeting; it did not disappoint! The AIA Board talked with SC members to see how they felt about each of the resolutions and to see if any SC members would be interested in participating in focus groups or working groups for resolutions. He thinks the Board is a bit overwhelmed about the number of resolutions that require study, so reaching out to SC.
- Also went to Madison for a long weekend meeting. It was a great session that covered a lot of topics. They made progress with each of the study groups. They've been working on two-minute videos from each study group, which really makes you focus on what your deliverable is going to be. Progress reports due last Friday. Reports go to the Board, they review and give feedback, then they wrap up the report for the December meeting.
- Judy: the videos that they just uploaded will go to Board. Can we share those? She and Rich will figure out which ones would be good to share with the NE Council.
- It's been a positive year. One thing that's come out is that the SC has found its own way. Noted that Hilary will be joining a strong cohesive group. The new moderator for next year is strong and positive.
- Alan: what is the impact of all the new resolution study groups, on top of already established study groups? Rich: The December meeting is when study groups are set up. Some will go away, as there is some redundancy. The Institute's Strategic Plan update is also coming up. There needs to be work on that.
- Judy heard that there was some talk on the effectiveness of the SC. Carl met with some members, taking the pulse of how things are going. Rich only heard positive feedback.
- SC at large members: we really need to try to get someone from New England for this position. There are five at large positions. Rich: ideally at large members bring a different perspective to the Council; the idea of including futurists has been stressed. Should be

someone out of government or industry. Who do we have in New England who is future-thinking and would bring in a unique perspective?

4. ANNUAL AWARDS AND ANNUAL MEETING

- CI read report from Caitlin Hart about the annual meeting and Awards Celebration.
- The Council meeting will be in one of the meeting rooms at the BSA.
- Katelyn: Friendly Firm Award, is there a spot on the agenda for this? Eric suggests emailing Caitlin.
- BSA Chair, Chris, offered to help host a happy hour for EPs around the awards ceremony. Eric: Caitlin is trying to line up a keynote appealing to all audiences and especially emerging professionals.
- Stephanie is available to help out, too, and will also email Caitlin.
- Details should be available toward the end of next week.

7. RAD REPORT

See report following the meeting notes.

RAD Appointment

- We had two letters of interest for the RAD appointment. Alan: both are very well qualified. In reading Gail Kubik's information, sensed a strong emphasis on resilient design. She's also active in Emergency Response around superstorm Sandy and looking at things at a regional level.
- Caroline: both candidates are strong. Especially impressed by Gail's initiatives and her effectiveness in what she'd done.
- Katelyn: would like more time to review them. Sarah agreed.
- Does anyone have any personal knowledge of either candidate? Sarah: Nathalia is from Vermont. Pretty active in the work she's doing professionally, but interested in getting more involved. Would like to make a plug for a rep from VT. Eric: has worked with Gail and she's been really actively involved. She's a very positive person and gets things done. She won the associate of the year award from National.
- Stephanie: both candidates reached out to her with questions. Leaning toward Gail as her energy is more apparent.
- Alan: CI will send out request for votes; responses back by Monday, August 27.
- Judy: does NAC elect their rep to the SC? After SC they go to the Board. Stephanie is not sure of the process. We should find out, so perhaps can position New England in the future. Eric: Each of the groups nominate and elect their own rep to the SC. CACE is done by rotation, the president going on to SC, then Board. Eric will be on the SC in 2020 and ex com in 2021.

9. YOUNG ARCHITECTS REGIONAL DIRECTOR'S REPORT

See report following the meeting notes:

- Collecting data for searchable database for EP leaders across the nation...to see what other components are doing.
- Emerging Professional Friendly Firm Survey: NCARB survey went out every three years, and they have discontinued it. Similarly firms were always applying for these awards. Felt it should be done on regional level, not national. So they've taken a step back and letting YAF run with it.

- They are working hard to pull this together so it can be rolled out first week of September. Katelyn and Stephanie have worked together. Once survey is sent out, there would be one week to respond. One week to review, then awards at New England Awards Ceremony. What she sent out was a draft. She'll send again for people to look at and respond with comments. Would like response on the draft by Monday, Aug. 27. Then she will finalize and send out for us to distribute right after Labor Day.
- After the awards, they will put together some graphics showing what firms are doing...
- Can we have link on the AIA New England website? Yes.
- Katelyn developed a logo for the award. EP Friendly Firm award... firm can use logo. Also put firm logos on website...put
- Helen: congratulated Katelyn on this effort. Concern is that you're planning an award AND gathering data. Is a small firm disadvantaged for this award? What are you going to be rewarding. Getting data is great. And its great to recognize firms for best practices. Katelyn: they did consider this. One of first questions is the size of the firm, so that can be taken into consideration. She tailored some of the questions so there are different answers available.
- Lorin: If a question were not relevant to your firm, you'd probably not fill out the survey. Questions should be relevant. Katelyn: will write an intro that could address this issue. Central states region did discuss this issue. Wanted more transparency on how things are scored. Could potentially be categories.

10. COLLEGE OF FELLOWS LIAISONS' REPORT

Nancy: couldn't attend AIA Conference. The Fellows inducted 168 new members; 11 in New England. There's been a lot of correspondence among Fellows about supporting any harassment policy updates in the Code of Ethics. The Latrobe Prize call is out, due in February (research grant funded through the Fellows).

12. FINANCIAL REPORT

Invoices for AIANE expenses were mailed out using last year's membership numbers. New member counts are in. Components can pay and have an adjustment on the December invoice, or request a new invoice.

13. CACE REPORT

Eric reported on topics covered at the CACE Annual Meeting

- Membership nationally is up 2.8% overall. Categories of AIA and students doing well; associates are down a little bit. But many more Associates have recently become licensed so moved up to AIA members, and also some drop out after their free first year.
- Advocacy: White papers coming out soon. You can get on to the advocacy team. There is a text alert that goes out. Join by texting AIA40649.
- Continuing Ed: New standards are coming out, effective January 1. Let him know if you have questions.
- GDPR: General Data Protection. If you have any information on people living in the EU on your database you need to meet EU guidelines on the GDPR. They are very stringent.
- Accreditation: starting September 15. Closing January 15. Start getting ready for that!
- Good session on addressing harassment; primary focus.
- Person from McKinley advised on trends in components and associations. We should be focusing on mobile tech, opportunities for people to engage with each other; high impact

and programs that are connected to your mission (younger members want to be connected to something that is mission driven, form deep relationships, serve a purpose).

- Blueprint for Better: might be a way for creating an identity for architecture in the future, architects helping communities thrive...

14. DISCUSSION

The phone conference is not a good way to have a valuable discussion, so will save until next time. If you have ideas for a good topic, send them to Alan.

15. ADJOURN

Meeting adjourned at 1:44 pm. Moved by Rich. Seconded by Hilary.

Important Dates – 2018

Annual AIANE Regional Council Meeting on October 12 at the BSA, preceding the Design Awards celebration. Info coming soon.

Continue on following pages for RAD Report, YARD Report, and AIA Rhode Island Report.

AIA New England Regional Council Board Meeting
Conference Call
August 22, 2018 12pm-3pm

New England RAD Report

Stephanie Herring, Assoc. AIA
Regional Associate Director (2017-2018)
aianewenglandrad@gmail.com
Twitter @AIA_NE_RAD

NAC Update

- NAC Mentoring Work Group
 - o Submitted a Session Proposal for AIA Conference 2019
 - o Will be submitting a Work Shop Proposal for AIA Conference 2019
 - o Editing our Mentorship Manual
 - To be submitted to AIA Communications Team end of 2018 - if approved can act as a mentorship manual for First Timers Program at future AIA Conferences
- NAC/Strategic Council Collaboration
 - o Currently in collaboration with SC Professional Development Work Group, Brian Frickie, AIA

Local Update

- Conference Call with EPN Chairs - August 8, 2018 12-1pm
 - o Attendees: BSA Chris Moyer, CT Adrienne Nelson and Arturo Arroyo, VT Catherine Lange, WM Garrison Gamble
- Webinar Feedback from Chairs "So You Just Got Your License, Now What?"
 - o Expand topic into the technical aspects after becoming licensed, fees, process is different in each state

Boston Society of Architects

- EPN Chairs are Gabriela Baierle-Atwood and Chris Moyer
- Offered to host a Happy Hour for EPs at the BSA around the day/time of the AIA New England Conference/Awards Ceremony in October
- Summer Leadership Lunch Series ongoing through the summer
- September photography workshop at the BSA with Peter Vanderwalker
- November 28, 29 ABX - will offer EP pricing – spread the word to EPs

Connecticut

- EPC Co Chairs are Adrienne Nelson and Arturo Arroyo
- New Staff at AIA CT helping to revamp website/programming/social media
- Visioning session/workshop Spring 2019

Vermont

- EPN Chair is Catherine Lange
- Surveyed membership to review benefits and salary
 - o Shared survey results to Katelyn and I after the call
- Quarterly Happy Hour networking events
- ARE study sessions
- Trivia night
- Annual design charette
- Golf tournament to fundraise for student scholarships
- EP guest critics for thesis presentations at Norwich University

Western Massachusetts

- EPN Chair is Garrison Gamble
- Portfolio Review Night
- Q and A Panel discussion with UMASS Amherst graduates
- Attended the AXP Licensing Conference in Chicago

Goals and Next steps

- Follow up with BSA to coordinate Happy Hour for EPs at the BSA around the day/time of the AIA New England Conference/Awards Ceremony in October
- Work with Katelyn on her survey and help to distribute
- Have a transition call and/or meet up with incoming RAD in fall

August 22, 2018

AIA New England Report

August Board Meeting

Report by: Katelyn Chapin, AIA, YARD

- YAF Updates
 - Connection Magazine – shared link to most recent publication on 6/26/18.
 - A'19 –Working on proposal to submit in October for the MiniMBA sessionI (in collaboration with the Large Firm Roundtable) and will be the session moderator
 - Working with the Community group on 2 initiatives:
 - Toolkit for the EP Friendly Firms Program
 - Component database survey
- YARD / RAD Collaboration
 - New England Emerging Professional Friendly Firm Program
 - Review program
 - Difference between this survey and NCARB's survey
 - Participation from each component to email their membership
 - Place instructions and survey link on AIA New England website for 9/4/18
 - Place winning firm logos on AIA New England website / each component website and/or have firms upload the program logo to their website
 - Timeline:
 - Survey to be released by each component on Tuesday, September 4th
 - Each component to send reminder email on Tuesday, September 11th
 - Survey closes Tuesday, September 18th
 - Firms will receive notification by September 28th
 - Awards to be distributed at New England Awards Receptions on October 12th
- EP Groups in New England
 - Confence call early August
 - New England EP Initiatives
 - Each EP leader to create google email adress so everyone can share resources and so information is passed to furture EP leaders.
 - Group leaders will also share social media accounts so groups can see what events are occuring
 - State updates:
 - Western Mass:
 - Garrison Gamble is leading the group with support from EP group past leaders
 - Intiatives:
 - ARE study sessions
 - Panel disucssion with UMASS Amherst graduates
 - Collaboration with Freedom by Design

- Vermont
 - EP group led by Catherine Lange
 - Initiatives:
 - Quaterly networking happy hours
 - Survey of membership to review benefits and salary
 - ARE study sessions
 - Trivia night co sponsored with AIA and EP engineers
 - Annual design charette
 - Golf tourament to fundraise for student scholarships
 - EP guest critics at Norwich University
- BSA
 - Chris Moyer is co-leading with Gabriela Baierle-Atwood
 - Initiatives:
 - 3 part bootcamp series: Portfolio review / networking event / Hiring managers roundtable
 - Leadership Lunches – EP's attend lunch at firm with the firm leadership. 20 firms participated with 6 EPs at each lunch
 - September Photography workshop
 - ABX
 - Can New England EPs attend at redcued cost?
 - BSA EP group looking to host happy hour
- Connecticut
 - Adrienne Nelson is co-leading with Arturo Aaroyo
 - Initiatives:
 - Firm tours around Connecticut. 2 upcoming this fall.
 - Revamping the website
 - Working on AIA CT strategic plan – town hall sessions
 - Involvement with the University of Hartford
 - Book talk
 - Historic Preservation panel discussion
 - February – bowling fundraiser
 - Visioning session/workshop early 2019
- Upcoming Events
 - AIA New England Conference: EP scholarships to attend the conference in October?

AIA Rhode Island Report

AIARI has been working hard this summer on continuing events of years past: a successful summer conference themed around Resiliency, and now gearing up for our Golf Tournament in a few weeks, the proceeds of which will be allocated to scholarships for architectural studies. We've otherwise been investing in new community partnerships in an effort to offer our members a choice of free monthly CEU programming. The main focus of our energy however has been directed towards our strategic plan.

Over a period of 10 weeks this past spring and early summer, we interviewed a total of 40 people from 15 different architecture firms and affiliated organizations representing a cross section of our local architecture community, and conducted a survey shared with local architecture professionals, to form the basis of our strategic planning process. We just held a retreat and have outlined some key next steps to move our plan forward in what promises to be an ongoing initiative for our chapter in the coming months.

AIARI ED, Caroline Stevens is about to go on maternity leave. In her absence, please contact her temp, Bethany Rochefort (info@aia-ri.org). She would love your assistance as she navigates AIA for the first time.