New England RAD Report
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National Update
On January 25, 2017, the National Associates Committee had an Incoming RAD Orientation Conference Call in order to explain the NAC Structure and give an overview of the organization. During the call the Directors were introduced, the 2017 Work Groups were outlined and the NAC tools and resources were shared to the entire group. This conference call was a great introduction to the organization.

On January 30, 2017, the National Associates Committee had the first Full Committee Conference Call of the year. The conference call began with 2016 accomplishments and Work Group success stories. This year returning RADs will be paired with incoming RADs as a way to foster mentorship within the NAC community. The NAC is also looking into updating the RADs Report format. The reports this year will be in the format of a survey. This survey will be used as a tool to better serve the institute and regions by developing quantitative metrics to be shared easily to others. Lastly, the 2017 Work Groups were outlined and discussed. The four work groups this year are; Advocacy, Mentorship, Future Work Force, and Strategic Partnerships. The goals of these work groups are to support staff initiatives, foster career development, increase diversity/inclusion, increase advocacy for Associates, and develop strategic relationships. I have joined the Mentorship Work Group this year. I look forward to diving into this topic with the committee.

The National Associates Annual Meeting will be held in Washington D.C. from March 5-8. I am planning to attend the meeting and make a report to the AIANE Board.

Regional update
The Emerging Professional Networks of the New England Region have some great plans for this year. I reached out to all of the EPN Chairs and I collected their updates. A few Chairs have updated contact information/photos; I sent all information to Carolyn Isaak. Please update AIA New England Emerging Professionals web page.

Boston Society of Architects
The Boston Society of Architects EPN Chairs for 2017 are Derrick Nickerson, Dan Ricardeli, and Sara Kudra.

In 2017 the group is planning to have the Leadership Lunch Series again at various firms throughout the Greater Boston Area. These lunches allow emerging professionals to meet with firm leaders, learn about the structure of firms, and connect with other professionals. The group had their 3rd annual Winter Warmer networking event in February.

Connecticut
The EPN Chair for 2017 of Connecticut is Michael Pereira.

This year the Emerging Professionals group of Connecticut is planning to have their 4th annual fundraising event, a social bowling/networking event, Sand-Struction, and a Holiday Party/Toy Drive.

Maine
The EPN Chair for 2017 of Maine is Kathryn Wetherbee Wise.

This year Maine received the AIA EP grant and will be updating the ARE Study Library materials to 5.0. AIA Maine is planning to have their annual fall social, open to all members and hosted by the EPs. EPN
of Maine continues to encourage all emerging professionals to become involved with AIA Maine events, lectures, tours and programs.

**New Hampshire**
The EPN Co-chairs Chair for 2017 are Jon Allard Assoc. AIA, AIANH Associate Board Director, and Margaret Robidoux AIA, State Architectural Licensing Advisor

**Rhode Island**
The EPN Chair for 2017 of Rhode Island is Mallory Demty.

The Emerging Professionals Committee has not been very active for the past year. Mallory will be reaching out to the AIARI Board to discuss re-vamping strategies for this year. The EPC will be updating their library with ARE 5.0 study materials. No schedule of events to report.

**Vermont**
The EPN Chair for 2017 of Vermont is Catherine Lange.

The EPN of Vermont is still working out their calendar for the year. They will be updating their library with ARE 5.0 study materials.

**Western Massachusetts**
The EPN Chair for 2017 of Western Massachusetts is James Newman.

Western Massachusetts has an active calendar this year. The events lined up for this year are as follows: AXP/ARE 5.0 Overview (EP/AIAS Event), Architectural Film Series at Amherst College, Building Tours, WMAIA Committee on the Environment (COTE), and a partnership with a community planning organization to host a Design Competition. James is currently mentoring the incoming 2018 EP Director, Garrison Gamble. This will be his last year as an EPN Chair.

**NCARB Update**
ARE 5.0 launched November 1, 2016
IDP is now AXP (Architectural Experience Program) – reporting hours reorganized

**Regional Goals**
- Conference Call with all EPN Chairs quarterly
- EPN - overall regional theme for this year/next year - focus on improving your skills
  - Possible themes/topics – public speaking, negotiation, networking skills
  - Format of event - panel discussion or workshop in each state
- Improve communication to and from NAC level to NE Region EPN Chair level
- Share and apply lessons learned from the NAC Annual meeting to EPN Chairs